

Network Weaver Checklist by Roles

What kind of Network Weaver are you? Mark each from 1 to 5, with 5 being “major strength” and 1 being “lack this quality.”

Weaver or Connector

- _____ 1. Love to unearth other people’s dreams and visions, strengths and gifts
- _____ 2. Help people identify challenges & introduce them to others who can help
- _____ 3. Encourage people with skills & resources to connect to people with needs
- _____ 4. Model an approach to relationships that is positive, appreciative and focused on strengths & gifts
- _____ 5. Treat everyone as a peer
- _____ 6. Encourage complex reciprocity--sharing information & resources with others without expecting a return from that person because you know others will share with you
- _____ 7. Point out the value of knowing people with different perspectives and from different backgrounds
- _____ 8. Encourage people to listen deeply to each other
- _____ 9. Encourage people to identify shared or overlapping interests or values
- _____ 10. Help people make accurate and realistic assessments of others
- _____ 11. Help people bring innovation and new perspectives into their network by adding new people to their network

Collaborative Project Coordinator

- _____ 1. Initiate cross-organizational collaborations and activities with others
- _____ 2. Show people how to build trust through small, low-risk collaborations with others
- _____ 3. Have good project coordination skills
- _____ 4. Encourage initial collaborations to be “small acts” or projects
- _____ 5. Not attached to specific next steps but enjoy helping people do something
- _____ 6. Encourage people to see conflicts as opportunities to develop breakthroughs
- _____ 7. Help people reflect on successes and failures and understand the underlying “patterns of success”
- _____ 8. Quickly help people see when something doesn’t work and move on
- _____ 9. Insist that people check assumptions about what others are saying
- _____ 10. Encourage people to share about their project with larger networks
- _____ 11. Encourage others to initiate cross-organizational collaborations and activities & provide coaching for them

Network Facilitator or Organizer

- _____ 1. Convene people with common interests to form a Network
- _____ 2. Continually unearth new people with needed skills, resources and perspectives and link them into the Network
- _____ 3. Help people map, analyze and enhance their Networks
- _____ 4. Help people understand Smart Networks concepts and translate into practice.
- _____ 5. Help Network determine strategic directions
- _____ 6. Help small projects move to scale
- _____ 7. Encourage more people to become Network Weavers
- _____ 8. Set up training and coaching for Network Weavers and project coordinators
- _____ 9. Find resources to support the functioning of the Network
- _____ 10. Set up communications systems for the Network

Network Guardian

- _____ 1. Support, encourage and mentor Network Weavers
- _____ 2. Encourage others to become Network Weavers & take responsibility for increasing the health of their networks
- _____ 3. Help the network identify and enhance or set up Networking Hubs or spaces where people can run into each other.
- _____ 4. Help people reflect on successes and failures and understand the underlying “patterns of success”
- _____ 5. See patterns in the network: where there is energy, where there is isolation and help develop strategies to deal with those aspects of the network
- _____ 6. Communicate about networks to the public
- _____ 7. Make sure that network weavers and network projects are celebrated in the local media
- _____ 8. Set up an innovation fund to provide seed funds for small collaborations
- _____ 9. Find or provide resources for Networks and training for Network Weavers

Who will fill each role (weaver, facilitator, coordinator or network guardian) in your network?